



Consolidated profit and loss account

from January 1 to December 31, 2007

		2007 TEUR	2006 TEUR
1. Sales	1	213,687	228,366
2. Cost of purchased services	2	-106,281	-103,972
3. Other operating income	3	9,926	5,881
4. Personnel expenses	4	-32,845	-30,833
5. Depreciation on tangible and intangible assets		-1,045	-1,424
6. Other operating expenses	5	-38,593	-33,401
7. Income from participations	6	7,195	9,378
8. Income from associated companies	6	1,111	1,001
9. Operating result		53,154	74,997
10. Other interest and similar income	6	5,000	2,971
11. Depreciation on financial assets	6	-25	-373
12. Interest and similar expenses	6	-5,666	-374
13. Result of ordinary activities		52,463	77,221
14. Taxes on income	7	-14,300	-21,363
15. Other taxes		-7	-8
16. Group net income for the year before other shareholders		38,156	55,850
17. Shares of other shareholders		449	144
18. Group net income for the year after other shareholders		38,604	55,993
19. Retained earnings		78,881	65,287
20. Dividend		-53,000	-42,400
21. Retained earnings		64,485	78,881
Number of shares		10,600,000	10,600,000
Earnings per share in EUR	8	3.64	5.28

Note: There may be deviations due to rounding figures.